

ROTHWELL GYMNASTICS

Children and Vulnerable Adults Protection Policy

Rothwell Gymnastics strives to ensure that children and vulnerable adults are protected and safe from harm whilst participating in gymnastics classes. We endeavour to promote the highest standards of care for participants and willingly accept responsibility for:

- A duty of care for all children and vulnerable adults whilst they are in the gym
- Specifically appointing and training staff members for the role of "Welfare Officers" (names displayed on notice boards), these people are available as a confidential and accessible route for people to voice their concerns or allegations regarding issues of protection and welfare
- Dealing with all issues of protection and welfare sensitively, swiftly and confidentially
- Enforcing a code of conduct for all members, backed up by a disciplinary policy (both documents displayed on website and Pink Book)
- Operating strict codes of conduct and disciplinary procedures
- Carefully recruiting coaches and ensuring that they hold valid training qualifications, and certification from the Disclosure and Barring Service indicating their suitability to work with children
- Promoting the ongoing training and development of coaches and leaders both through the British Gymnastics Coaching Schemes, mentoring and in child protection training
- Ensuring that situations do not arise where a child is alone and unobserved with a coach/adult either on the premises, or during travel to a competition. At all times on site children will work in groups or with other coaches and children in the gym. On visits off-site, where it is necessary for children to travel with a coach, where possible more than one adult will attend the trip.