

# **ROTHWELL GYMNASTICS**

## **EQUITY POLICY**

Rothwell Gymnastics is committed to exemplary standards of conduct through the principles of equity and good ethical and moral frameworks.

Rothwell Gymnastics encourages individuals from all communities to become involved in all levels of participation, coaching, officiating and management.

The club will ensure that all coaches, judges, staff members, committee members and club members adhere to the following equity principles:

- All persons must respect the rights, dignity and worth of every human being
- All individuals must be treated fairly and equally regardless of gender, age, race, sexuality, gender, disability, religion, belief or economic status.
- Equity must permeate throughout strategic, development and session delivery plans
- An equal professional service will be provided for all participants and discrimination through race, gender, disability or any other characteristic will not be tolerated.
- Sexual and racial harassment and discrimination is prohibited.

The equity policy will be enforced through the discipline procedures that are also in place to enforce the Rothwell Gymnastics codes of conduct.

Signed  
Dated

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January, 2017